



EfVET President

Call for Application

Function: strategic leadership, external representation, and institutional oversight, in accordance with EfVET Statute. As figurehead of the Association, the President must embody its strategic vision, values, and international commitment — guiding the Board, supporting the Secretariat, and engaging with high-level stakeholders to strengthen EfVET’s voice and impact across Europe and beyond.

Mandate: 3 years, from October 25th 2025

Reporting to: Board of EfVET and General Assembly

Closing date: **Thursday 31 July 2025 EOB**

The EfVET President is the figure head of the organization, legally representing the EfVET, leading the Executive Management Team, co-monitoring the financial situation with the EfVET Treasurer, convening and advising the Board of EfVET and chairing and guiding the General Assembly. The role of the EfVET President and the related activities are clearly stated in the EfVET Statute (namely art. 16-17) and furtherly clarified in the Internal Regulations

Main tasks

The President, beside the statutory tasks, will:

- Lead and coordinate the organization and, namely, the Secretariat via regular contacts with the Executive Director and the Secretary-General
- Represent EfVET before institutions, partners, members, National EfVET Boards
- Finalize the implementation of the EfVET Strategy 2022-2026 and develop a vision for EfVET in 2035, starting with a participatory process of needs analysis to shape the next EfVET



Strategy 2027-2031 to be launched by June 2026

- Empower EfVET role among the VET associations at European and International level, with an encouragement in strengthening the collaboration with EVTA and EVBB and other European VET-related organisations at policy level (SD2 of the Strategy 2022-2026) via an agreement after the end of the current Memorandum of Understanding (June 2026)
- Identify and promote key project/initiatives, aiming at a strong impact in the VET ecosystem as well as financial sustainability, consolidating also the Secretariat.
- Advise the Board of EfVET and the General Assembly on strategic, policy, management issues, in collaboration with the EMT

Skills

The success of EfVET rests on a very strongly felt and shared set of skills and values, which determine its strategic direction. It is crucial that the successful candidate shows, in particular:

- Demonstrated leadership experience in **governing, directing and managing international organisations**, networks, or institutions, ideally in the field of , vocational education and training, or a sector of education or non-profit organisations.
- Recognised experience in **representing organisations at high levels**, including European and international institutions, civil society networks, employers and other key stakeholders.
- Capacity to ensure the integrity, transparency, and accountability of the association's governance model, overseeing the work of Vice Presidents, the EMT and the Secretariat.
- Strong communication and interpersonal skills, with the ability to **inspire trust, unite diverse stakeholders**, and mediate when necessary.
- Excellent command of English; fluency in other European languages is a significant asset.

Requirements

Staff members formally affiliated with **EfVET Member Organisations are eligible** to be nominated. **External candidates can be considered**, should the skills, experience and knowledge, proven to be an asset for EfVET. Membership of EfVET, however, will be given special consideration in the event of equal suitability, qualifications and professional performance.

The position of President is on **voluntary basis** with no regular working hours applied. However, in order to carry out the position mentioned above, the President needs to be present in all **EMT**



and Board of EfVET meetings (2-day meetings in January, May-June, September excluding travel), and the **General Assembly** during the Annual EfVET conference (October). Travelling days (away from own workplace) will typically be a mix of weekdays and weekends, estimated between 15 to 20 days a year.

The candidate should be able to commit time on a voluntary basis to **attend regular online meetings with the Secretariat** for the regular monitoring of activities, finance, and advocacy. That could take an estimated time (but not limited to) of 2/3 days per month on a regular basis.

Reimbursement

Expenses made when fulfilling the tasks as EfVET President, in particular the participation in face-to-face EMT or Board of EfVET meetings, and within EfVET's financial guidelines, will be reimbursed by EfVET.

Equality & Diversity

EfVET is committed to the promotion of equal opportunities and is dedicated to pursuing non-discriminatory policies and practices and to eliminate unfair discrimination on any basis. This means that the Organisation strives to ensure that no applicant will receive less favorable treatment than another on grounds of gender, marital status, age, racial origin, disability, sexual orientation or political or religious beliefs

Application and Selection process

Fully completed application includes a **synthetic Resume** (max 2 pages) and a **Cover Letter** (max 500 words). The Cover Letter should include information related to:

- Candidate's current position and scope of responsibilities.
- Details related to the candidate's involvement in EfVET activities in the past 3 years.
- Motivation to apply.



These 2 documents should be submitted via email (Subject: EfVET President Call 2025) by **31 July 2025 EOB** to the Secretary General Ms. Valentina Chanina (vc@efvet.org), with CC'd the Secretary to the Board Ms. Ami Toikka (ami.toikka@edu.hel.fi) and the Executive Director Mr. Paolo Nardi (director@efvet.org)

The applicant should be prepared to answer questions from the members of the Board of EfVET as part of the selection process before the next Board of EfVET meeting on **September 16th -18th**. The election will follow the completion of the interviews. The mandate will start after the Annual General Assembly on October 25th 2025.